



Tuesday, August 29, 2023

Application for Vice President (2023-2025)

Name

Steve Linahan

Questions & Answers

Describe a situation that illustrates your leadership ability and/or ability to influence the actions of others.

I was elected as student government president at the University of Texas San Antonio and as such also had a seat on the University of Texas system board of regents in an advisory non voting role.

Describe your perception of the role of ECAR Vice President and the reasons you believe you are qualified to serve in this position. Include your strengths that would be an asset to the Association.

The position requires a person with good rapport within the community that will listen to issues of the membership and champion them within the board. This has been a consistent trait of mine through out my entire career enabling me to be successful in many varied roles.

Discuss at least one strength and one weakness that you possess. Describe how you utilize your strength and counteract your weakness.

I exhibit a passion for helping others and giving back. I have had many people help me along the way and continually seek to give of myself in helping others learn and grow. Weakness maybe that I trust people maybe too much and assume everyone will do the right thing until they prove otherwise.

Describe a time when you have demonstrated the ability to be an effective team player.

I work with new agents and teach them how to be successful. In doing so I will sometimes turn over my listings to them and monitor their performance offering suggestions and guidance not orders and commands.

Describe a time that your ability to lead a team successfully was tested.

Many business opportunities where I was brought in to turn around a business and teach the team members what I was doing and how I was doing it. Such as brought in to Quanta Computer who was doing domestic repair on HP computers but the quality was failing and return rate was too high that HP put them on probation. I came in and lead the team through a requalification process and in doing so revamped their repair processes and problem solving processes.

Please list any Business, community and civic organization affiliations:

Chapel at Crosspoint
South Walton Community Council
Habitat for Humanity
Cultural Arts Alliance